



JOB OPPORTUNITY

Project Officer - Land use Planning Expert

Position: Project officer -Land use Planning Expert

Deadline for Application: 03rd August, 2018

Expected Start Date: Immediately

Duty Station: Arusha

Reporting To: Executive Director

PURPOSE OF THE POSITION

To coordinate and provide technical oversight in piloting implementation of the wildlife corridors, dispersal areas, buffer zones, and migratory routes regulations to ensure that the piloting of the corridor regulations is in compliance with the Land Use Planning Act of 2007, Village Land Act Number 5/1999, Wildlife Act of 2009 and Wildlife Corridors regulation of 2018.

1. GENERAL OVERVIEW OF THE ORGANIZATION

The Tanzania Natural Resource Forum is a network organization registered in 2006 as a Non-Governmental Organization, with the aim of promoting the improvement of natural resource governance to achieve more sustainable rural livelihoods and better conservation outcomes. TNRF works for improved natural resources governance by helping to bridge the gap between:

- People's local natural resource management needs and practices, and
- National natural resource management priorities, policies, laws and programs

TNRF seeks to support its members by improving communication, sharing information, promoting collaboration and strengthening collective action. TNRF has a growing membership of more than 3,800 people and organizations, supporting professional staff, and a steering committee drawn from the membership.

TNRF facilitates member-driven 'Working Groups' on key policy and practice issues that are of direct interest to members. These working groups are very collaborative and provide an opportunity for TNRF's diverse membership to tackle concerns at a range of different levels. There are currently working groups engaged in TNRF's three main thematic areas of forestry, wildlife and rangelands. TNRF communications works at a cross cutting level, producing for example a web-site, weekly e-news, policy briefs in collaboration with partners and participatory film or radio targeted at advocacy. TNRF also successfully engages with other stakeholders in establishing round tables for CSOs, donors, international NGOs and government to discuss emerging issues related to the environment.



2. PROJECT OVERVIEW

TNRF is implementing the project name "***Engaging Civil Society Organizations (CSOs) and the private sector in developing advocacy agendas***" to build on the successes of the first phase to influence improved wildlife conservation and tourism sector. Through this project, TNRF will strengthen advocacy approaches and supporting the piloting of the implementation of the new wildlife policies and regulations by engaging CSOs, local community institutions, private sector and the government.

In view of this, TNRF seeks to recruit a Project Officer -Land use Planning to provide technical oversight and coordinate piloting of wildlife Corridors regulation in one cluster in Northern Tanzania. The successful candidate will be responsible for coordinating and provide technical oversight on the day to day activities of piloting wildlife corridors regulations in one of Wildlife Corridors in Northern.

3. CORE RESPONSIBILITIES

- To coordinate implementation of project activities of piloting according to agreed work plan and budget
- To ensure that financial resources are used in accordance with approved annual plan and budget
- To support MNRT on awareness creation on the intention to designate wildlife corridor.
- To support the Director General of TANAPA to solicit and analyse comments from various stakeholders through public consultation, village assembly meetings and development and review of Village land use plans in 4 villages
- To support the development of joint land use plans with joint land use agreement
- To develop Resources Zone Management Plan
- To support village councils from 4 Villages and WMA to form joint management committee for wildlife corridor
- To support District council to develop model by-laws for management of wildlife corridor
- To support operationalization of Wildlife Corridor Joint Management Committee
- To work with Project Coordinator, Advocacy and Communication Coordinator, and Monitoring, Evaluation and Learning Officer on Advocacy initiatives for improved wildlife conservation and tourism sector
- To contribute to TNRF strategic planning and development

4. OUTPUTS

The coordinator will be responsible for the following outputs: -

- i. Project reports and high-quality Outputs as indicated in the project document, focusing on the key deliverables (details for each deliverable will be provided in the project document)
- ii. Viability assessment report of the proposed wildlife corridor and proposed boundaries
- iii. Four approved village land use plans



- iv. A report documenting all comments with representation from villages covered by Wildlife corridors, CSOs, and other stakeholders submitted to the MNRT with observations and recommendations on designation of Wildlife Corridor
- v. Established institutions that manage resources sharing areas: Joint corridor management committee and village game scouts
- vi. Model bylaws of wildlife corridors, dispersal areas, buffer zones, and migratory routes
- vii. Joint Land Use Plan and Joint Land Use Agreement (JLUA) signed by villages that connect wildlife corridors
- viii. Resource Zone Management Plan (RZMP) approved by all villages
- ix. Policy brief on the lessons learned in the processes of establishment of the wildlife corridor and suggested revisions (if any) for the Wildlife corridors regulations

The Project Officer -Land use Planning will work closely with the implementing team; Project Coordinator, Communication and advocacy Coordinator, and Monitoring and Learning Officer.

5. REQUIRED QUALIFICATIONS AND DESIRED ATTRIBUTES

The Project Officer-Land use Planning will have the following broad skill-set:

- Advanced University degree in Land use Planning, Town and Regional planning, Natural Resource Conservation and Natural Resource Assessment and Management or related fields.
- Solid background and experience (at least 7 years) in Land use Planning, natural resource management issues, with sound knowledge of Land laws and Land use planning Guidelines and policies in Tanzania, and across the region.
- Excellent facilitation and networking skills, with strong working relationship with National Land use Planning Commission (NLUPC), Tanzania Wildlife Authority (TAWA), Tanzania Wildlife Research Institute (TAWIRI), Ministry of Natural Resources and Tourism (MNRT)- Wildlife Division.
- Practical experience of working with private sectors, CSOs, local and central government and development partners in supporting the process of village land use planning and joint village land use planning in Tanzania.
- Strong reporting and communication skills with evidence of related publications/writings.
- Proven track record in successfully developing and managing projects in the field of land use planning, natural resources management, international development, or other related fields.
- Excellent interpersonal skills, with the ability to network and to develop and maintain strong relationships at all levels with local communities, government agencies, the business community, the not-for-profit sector and the TNRF network.
- Adaptable, flexible, able to take initiative and prioritize amongst competing demands



6. TERMS OF CONTRACT

This is a project funded position for which a full and attractive package commensurate with the nature of the position will be offered per 1 annual basis, renewable on the basis of performance and availability of funds.

7. BEHAVIOR COMPETENCIES

I. Core Competencies

Communication	<i>Communicating orally in a clear manner and adjusting one's use of language to the receiver's level. Showing one absorbs and understands important (non) verbal information and asking further questions when necessary.</i>
Integrity	<i>Maintaining high ethical standards both personally and professionally: being incorruptible.</i>
Working with others	<i>Taking responsibility to build and maintain positive relationships and valuing the opinion of others.</i>
Flexibility	<i>Adaptable and receptive to new idea. Willing and able to adapt/change one's behaviour and/or views to changing circumstances in order to attain a set goal</i>
Self-development	<i>Having insight in one's identity, values, strengths and weaknesses, interests and ambitions and taking action in order to enhance one's competences where and when possible.</i>

II. Job related Competencies

Vision

Distancing oneself from daily routine, exploring ideas for the future, regarding facts from a distance and seeing them in a broader context or in the longer term

Leading groups

Providing team/group with direction and guidance and encourages cooperation between group/team members in order to attain an objective.

Networking

Developing and maintaining relations, alliances and coalitions within and outside the organisation and using them in order to obtain information, support and cooperation.



Planning and organising

Setting goals and priorities, indicating the required actions, time and resources to achieve those goals

Negotiation

Obtaining maximum results in situations of different interests in such a way that all parties accept and agree and relationship is not damaged.

Persuasiveness

Influencing other people's attitudes and opinions and gaining agreement or support for proposals, plans and ideas

How to Apply: Interested Candidates for this job are kindly requested to send their CV accompanied by a cover letter to recruitment@tnrf.org