



JOB ANNOUNCEMENT

Position:	Landscape Manager
Term:	Full-time
Location:	Sub-Saharan Africa
Reporting to:	VP Conservation Enterprise

Wildlife Works Carbon LLC (WWC) is an innovative start-up company headquartered in San Francisco, USA that engages with the global carbon market to enhance conservation in Africa. WWC has established the first—and currently, only—internationally validated ‘Reducing Emissions from Deforestation and Degradation’ (REDD) project in Africa in the Rukinga-Kasigau area of Kenya. WWC is actively conserving 210,000 hectares of important wildlife corridors between Tsavo East and Tsavo West National Parks. WWC achieves this through active land management and an extensive community outreach and alternative livelihoods program. WWC has recently entered into a US\$ 50 million partnership with the international bank, BNP Paribas, to conserve 5 million additional hectares of tropical forests through carbon financing.

This exciting and unprecedented conservation enterprise deal means that Wildlife Works Carbon is set to expand continentally in areas of strategic conservation importance. Central to this expansion will be talented individuals who are able to manage landscape level carbon projects and relationships at all stakeholder levels. WWC seeks candidates for the position of **Landscape Manager** to manage large landscape projects of a minimum of 100,000 hectares in various African countries. The candidate will ideally be a ‘jack of all trades’ and ‘master of many’: an individual who can implement all facets of a landscape-level carbon project, in a remote area and with minimal supervision. WWC seeks a ‘next-generation’ conservation leader for this position—a manager capable of supervising a security team, but who also appreciates that the future of conservation will be determined in the arenas of community extension and livelihood improvement. This is an exceptional job, requiring an exceptional manager with excellent communication and people skills who is capable of developing a motivated team and strong inter-personal relationships.

The Landscape Manager will implement a large landscape carbon project in sub-Saharan Africa. This position will primarily be responsible for land conservation and community livelihood development. You will need to demonstrate broad knowledge of conservation management, forestry, community development, community liaison, enterprise development, logistics, financial management, report writing, public relations, diplomacy, and to have a good sense of humor. You will need to have a track record of managing established conservation, tourism or agri-business projects.

Candidates must have at least ten years’ relevant work experience and management in a similar environment in Africa. An internationally competitive remuneration package will be offered to the successful candidate initially for a 3-year period. This is renewable at the end of each term based on

performance.

Review of applications will begin September 30th, 2010 until the position is filled.

Responsibilities:

- **Land Conservation:** Implement an effective land conservation program that conserves carbon and biodiversity to internationally verifiable standards;
- **Management:** Manage all aspects of a large landscape carbon conservation project including responsibility for recruiting and developing a high-performance team;
- **Human Resources:** Recruit, lead and develop a high-performance motivated team of diverse individuals;
- **Oversight:** Ultimate oversight of management, human resources, financial management, conservation management, security, public relations, external representation, logistics, infrastructure planning of a landscape carbon project;
- **Community Engagement:** Personally engage with and lead efforts to establish a meaningful partnership with local communities that produces real community benefits, employment, and engagement;
- **Business Development:** Lead all aspects of developing a carbon project and spin-off businesses such as tourism, non-wood timber forest products, medicinal plant or other sustainable, locally-appropriate biodiversity enterprise;
- **Security:** Implement and lead a wildlife and land security team, and design a security system for a carbon project;
- **Infrastructure:** Oversee infrastructure development such as roads, building, airstrips and water systems including planning, procurement, and implementation;
- **Maintenance:** Oversee the maintenance of project vehicles and equipment;
- **Logistics:** Coordinate the logistics involved in establishing and running a large carbon project in a remote area;
- **Financial Management:** Ensure solid financial management of the project;
- **External and Internal representation:** Serve as a primary point of contact for the site project for external stakeholders such as NGOs, private sector operators and government agencies, as well as communicate effectively through the generation of written reports and summaries for Wildlife Works team members, stakeholders and carbon market actors.

Competencies:

- Intimate familiarity with conservation management in an African context;
- Strong technical competency in land management including planning, logistics, infrastructure, works and vehicle maintenance;
- A well established track record of creating and managing teams;
- Experience in leading an extensive security system across a large land unit;
- Able to lead and motivate field teams, as well as self-manage during extensive, physically challenging fieldwork in remote areas of Africa;
- Experience with, and a strong desire to develop a high-impact community engagement program. Experience with community development projects is highly desirable;
- Strong inter-cultural and inter-personal communication skills. Comfortable interacting diverse people from diverse cultures and educational backgrounds;

- Organized, thorough and detail oriented;
- Strong computer proficiency, including proficiency in Microsoft office, are required;
- Demonstrated financial management experience;
- Strong English writing skills and able to articulately communicate the project to diverse audiences;
- Enterprise development experience and competency.

Qualifications:

- Ten years of full-time management experience within Africa;
- African nationals preferred;
- University qualifications in conservation management, sustainable development, forestry or other relevant field, ideally with a focus on tropical locations preferred;
- Proficiency in English with French and/or Portuguese a plus. Competency with national languages preferred.

Salary Range:

An internationally competitive salary and benefits package will be offered.

Interested candidates, please send a copy of your CV and a cover letter explaining how you match these requirements by email to:

Dr. Hassan Sachedina
VP Conservation Enterprise
Wildlife Works Carbon LLC
hassan@wildlifeworks.com

Review of applications will begin September 30th, 2010 until the position is filled.