



VACANCY ANNOUNCEMENT

IUCN, the International Union for Conservation of Nature and Natural resources, was founded in 1948 and brings together nearly 1,100 members (States, government agencies, NGOs and affiliates) and some 10,000 scientists and experts from 181 countries in a unique worldwide partnership. Its mission is to influence, encourage and assist societies throughout the world to conserve the integrity and diversity of nature and to ensure that any use of natural resources is equitable and ecologically sustainable. Within the framework of global conventions IUCN has helped over 75 countries to prepare and implement national conservation and biodiversity strategies.

IUCN Eastern and Southern Africa Regional Office (ESARO) covers twenty three countries in the Horn of Africa, Eastern Africa, Southern Africa and the Western Indian Ocean and is inviting applications from suitably qualified candidates to fill the following position:

Position – Senior Program Officer, Biodiversity, Economics and Business

Location – Pretoria, South Africa

Responsibilities

Under the overall guidance of the Regional Technical Coordinator, the Senior Programme Officer will be responsible for developing and managing a portfolio of Programme activities at Country and Regional level – with a specific focus on the thematic Programme area, Biodiversity, Economics and Business.

Specific responsibilities include:

- Developing and maintaining donor and partner relations including establishing new business and other strategic relationships within the ESARO region with key stakeholders.
- Program/project development and Fundraising (including networking, gathering intelligence etc);
- Creating and maintaining linkages between the IUCN Global Business and Biodiversity Programme and ESARO Initiatives;
- Support and build capacity in the Regional Office and countries of the region in relation to greening the economy and private sector engagement for conservation;
- Ensuring that project/programme strategies and workplans are implemented according to plan (quality of performance & progress, timing and budget);
- Facilitating engagement with economic and business sectors on biodiversity issues
- Supporting the Finance/Admin and Human Resource Departments, as well as Technical Thematic Coordinators to ensure that projects/programmes are financially viable and have the necessary human and other resources necessary for effective implementation
- Oversee project financial management in collaboration with ESARO Finance Department and be accountable for portfolio-related expenditures in accordance with IUCN procedures;
- Contribute to the development, monitoring and evaluation of the overall ESARO Component Programme, as a member of the ESARO Technical Coordination Group

Competencies

- A Masters degree in conservation, environmental economics and/or business related fields
- Demonstrated ability to work across sectors, build alliances and set up public-private initiatives
- At least 8 years professional experience with result based project cycle management, monitoring and evaluation methodologies and principles and facilitation skills.
- Experience in participatory planning and natural resource management.
- Strong interpersonal, management and supervisory skills experience with at least 5 years of experience at the managerial level
- Ability to manage complex situations and facilitate multi-stakeholder participatory processes.
- Excellent verbal and communication skills in English and Computer literacy.

The detailed terms of reference for the above vacancy is available at: <http://www.iucn.org/involved/jobs/>

APPLICATIONS

Applicants are asked to submit their CV in **English** and a supporting letter of motivation along with the names and contact details of three referees, one of whom should be a recent employer. Applications should be submitted by e-mail before **19th November, 2010** to: IUCN Eastern and Southern Africa Regional Office Email: earohr@iucn.org

IUCN is an equal opportunity employer

ONLY SHORTLISTED CANDIDATES WILL BE CONTACTED