

Vacancy Announcement



Senior Consultant – Forestry / Natural Resources Management / Climate Change

The LTS Group comprises of LTS International Ltd. (established in the UK in 1973) and LTS Africa Ltd. (established in Kenya in 2009). As a majority owned subsidiary of LTS International, the establishment of LTS Africa reflects the LTS Group's commitment to be a leading provider of advisory services in support of sustainable development, and in particular the land, forest, water and natural resource management sectors. During the past 37 years, the LTS Group has successfully implemented over 800 assignments in more than 95 countries. We deliver services globally through five integrated practice areas: Specialist Forestry Services and Carbon, Environment and Economy, Climate Change, Governance, and Communication Learning and Knowledge.

Land, Trees and Sustainability (LTS) Africa is an established subsidiary of LTS International with an office in Nairobi, Kenya. LTS Africa is rapidly establishing a portfolio of innovative programmes in forestry, natural resources management and climate change adaptation and mitigation within eastern and southern Africa.

We are seeking to recruit a dynamic and entrepreneurial **Senior Consultant** who has an established track record in providing long and short term technical assistance to a range of public and private sector clients in the region. The preferred candidate will be highly professional, ambitious and keen to play a key role in a growing consulting company. The base will be Nairobi, Kenya.

Overall Role

Reporting to an LTS Africa Director, the Senior Consultant will be responsible for winning and delivering high quality consultancy and project management assignments in the fields of forestry, natural resources management and climate change adaptation and mitigation.

Specific Responsibilities

1. Deliver high quality consultancy for LTS Africa and LTS International to a range of national and international client groups (government institutions, overseas development agencies, private sector entities and civil society organisations).
2. Manage short and long-term programmes and projects – from contract negotiations to project planning to supervision of implementation.
3. Drive the creation of profitable business opportunities in the region, build a pipeline of innovative prospects, and support company staff, associates and consultants to successfully deliver on these.

4. Develop and maintain professional networks, manage client and consultant relations, and lead on building a range of exciting business partnerships.

Candidate Profile

1. A minimum Masters degree in a relevant discipline (e.g., biological sciences, forestry, natural resources, environment, economics, etc.) .
2. A minimum of ten (10) years of relevant professional experience, preferably with international / regional experience in the development and/or environment sectors.
3. A minimum of five (5) years consulting experience in forestry, natural resources and/or climate change adaptation and mitigation – working at various stages of the project cycle from formulation, implementation to monitoring and evaluation.
4. Familiarity and practical experience working on policy and programmatic issues related to climate change and ecosystem services such as land management, forest management, biodiversity conservation, water resource management, rural livelihoods, and carbon sequestration.
5. Previous work experience with international organisations and in managing complex and multi-disciplinary assignments funded by aid agencies.
6. Proven skills in programme and project planning, monitoring and evaluation and sophisticated report writing.
7. Flexible, adaptable, dynamic and culturally sensitive.
8. Willingness to travel and work on short and medium-term assignments within the region and beyond.
9. Excellent spoken and written English are essential and Kiswahili skills and working knowledge of French will be an added advantage.
10. Advanced computer application skills (e.g. Email, MS Office) are essential and capabilities in geographic information systems (GIS) / remote sensing applications will be an added advantage.
11. Extensive consultancy experience in Eastern Africa or other African countries apart from their own will be an added advantage.

LTS Africa is an equal opportunity employer; women are highly encouraged to apply for this post. A competitive remuneration package will be offered commensurate with experience and qualifications. For more information on the LTS Group, please consult the website www.ltsi.co.uk

Interested candidates should send a cover letter and full CV (including contact information of 3 professional references) to Judith Fordham at judith-fordham@ltsi.co.uk no later than 14th February 2011 and make reference to the post: “Senior Consultant, LTS Africa” in the subject line.