

## CONSTITUTIONAL AMMENDMENTS

1. CREATING THE NEED FOR NEW MEMBERSHIP REGULATIONS  
(COMMENTS: this will help streamline TNRF membership issues, keeping membership open to everyone but also creating a new category of 'partner' for organisations and individuals actively involved in working groups when the new membership regulations are developed)
2. CREATING THE POSITION OF EXECUTIVE DIRECTOR (recruited by the Steering Committee)  
(COMMENTS: this position is to replace the current Coordinator position, in preparation for recruiting a new Executive Director for TNRF to replace the current Coordinator)
3. REGULATING THE PERIOD OF TIME A STEERING COMMITTEE MEMBER CAN HOLD OFFICE TO TWO CONSECUTIVE ELECTED TERMS OF THREE YEARS ONLY  
(COMMENTS: this is to ensure that there is sufficient turnover of membership on the Steering Committee, without adversely impacting on institutional memory. Once a Steering Committee member has stood down from two elected terms of office, they can re-stand for election the following year if they wish)
4. SYNCHRONISING THE PERIOD OF OFFICE THAT THE STEERING COMMITTEE CHAIRPERSON, VICE-CHAIRPERSON AND TREASURER CAN HOLD TO THREE YEARS EACH - BEFORE RE-ELECTION.
5. STIPULATING THE FREQUENCY OF ATTENDENCE OF STEERING COMMITTEE MEMBERS TO STEERING COMMITTEE MEETINGS AT A MINIMUM OF FIFTY PERCENT  
(COMMENTS: to ensure that Steering Committee members follow-through with their duties and obligations as Steering Committee members - failure to do so will result in forfeiture of their position. TNRF needs committed and engaged members to participate on the Steering Committee to lead with distinction and to help TNRF members meet the considerable challenges ahead)
6. STIPULATING THE QUORUM OF STEERING COMMITTEE AS GREATER THAN 53 PERCENT OF THE NUMBER OF MEMBERS ON THE STEERING COMMITTEE  
(COMMENTS: this is to ensure that there is always more than half the Steering Committee present at any Steering Committee meeting)
7. CLARIFYING THAT THE EXECUTIVE DIRECTOR HAS THE POWER TO HIRE STAFF IN CONSULTATION WITH THE STEERING COMMITTEE  
(COMMENTS: a clarification necessary for the smooth running of the Secretariat)

## MABADILIKO YA KIKATIBA

1. KUTUNGA KANUNI ZA KUANDIKISHA UANACHAMA  
(MAELEZO: Hii itasaidia kurahisisha masuala ya uanachama. Uanachama utaendelea kuwa wazi kwa watu wote. Kundi jipya litwalo “wabia” litatungwa kwa ajili ya shirika na watu mojamaja wanooshiriki kikamilifu katika vikundi kazi wakati kanuni mpya ya uanachama inatungwa.)
2. KUTUNGA CHEO CHA MKURUGENZI MTENDAJI (ambaye atajiriwa na Kamati Endeshaji)  
(MAELEZO: Cheo hiki kitachukua nafasi ya “Mratibu” wa sasa ikiwa ni sehemu ya kujiandaa kumpata na kumwajiri Mkurugenzi Mtendaji mpya atakayechukua naafasi ya Mratibu aliyoko.)
3. KUBADILISHA MUDA WA KUKAA MADARAKANI WA WAJUMBE WA KAMATI ENDESHAJI KUWA VIPINDI VIWILI MFULULIZO VYA MIAKA MITATU MITATU TU  
(MAELEZO: Mabadiliko haya yana lengo la kuwawezesha wajumbe wa Kamati Endeshaji kubadilishana vya kutosha bila kuathiri kwa namna yoyote ile kumbukumbu ya shirika. Baada ya kumaliza muda wake wa vipindi viwili madarakani, mjumbe ana haki ya kugombea upya baada ya muda wa mwaka mmoja.)
4. KUSAWAZISHA MUDA WA KUKAA MADARAKANI KUWA MIAKA MITATU KABLA YA KUCHAGULIWA UPYA KWA WAJUMBE WA KAMATI ENDESHAJI WAKIWEMO MWENYEKITI, KAIMU MWENYEKITI NA MTUNZA HAZINA
5. KUTAMKA KUWA WAJUMBE WA KAMATI ENDESHAJI WANATAKIWA KUHUDHURIA SIO CHINI YA ASILIMIA HAMSINI YA MIKUTANO YA KAMATI ENDESHAJI  
(MAELEZO: Ili kuhakikisha kuwa wajumbe wa Kamati Endeshaji wanafuatilia kazi na majukumu yao kama wajumbe wa Kamati Endeshaji. Bila kuhudhuria mikutano ya kutosha mjumbe anajiuzulu. JMT inahitaji wajumbe wanaoshirikiana kikamilifu na Kamati Endeshaji ambao wanajitolea kwa bidii ili waweze kuongoza shirika kwa utofauti mkubwa na kuwawezesha wanachama kupamabana na vizuizi vijavyo.)
6. KUTAMKA KUWA KORAMU YA KAMATI ENDESHAJI IWE ZAIDI YA ASILIMIA 53 YA IDADI YA WAJUMBE WA KAMATI ENDESHAJI  
(MAELEZO: Hii inahakikisha mahudhuria zaidi ya nusu ya idadi ya wajumbe wa Kamati Endeshaji kwa kila mkutano wa Kamati Endeshaji)
7. KUFAFANUA KUWA MKURUGENZI MTENDAJI ANA UWEZO WA KUJIRI WAFANYAKAZI BAADA YA KUSHAURIANA NA KAMATI ENDESHAJI  
(MAELEZO: Ufafanuzi muhimu ili kurahisisha uendeshaji mzuri wa Sekretarieti)