



Eastern & Southern  
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## VACANCY ANNOUNCEMENT

The International Union for Conservation of Nature (IUCN) was founded in 1948 and brings together nearly 1,100 members (States, government agencies, NGOs and affiliates) and some 10,000 scientists and experts from 181 countries in a unique worldwide partnership. Its mission is to influence, encourage and assist societies throughout the world to conserve the integrity and diversity of nature and to ensure that any use of natural resources is equitable and ecologically sustainable.

The Eastern and Southern Africa Regional Office of IUCN is growing its regional dryland portfolio as well as leading on the implementation of a number of global drylands initiatives. This new and expanding programme seeks an energetic and highly innovative individual to manage and provide technical backstopping to a portfolio of projects with particular focus on pastoralism and biodiversity, and to provide support to the development of the regional drylands portfolio.

**Position:** Portfolio Manager, Drylands/Pastoralism

**Location:** Nairobi, Kenya

International recruitment (accompanied)

The Portfolio Manager – Drylands/Pastoralism – will be a member of the regional dryland team for Eastern and Southern Africa and will be responsible for the implementation of discrete projects within the drylands programme. Specifically s/he will:

- Manage assigned projects in the drylands-pastoralism portfolio;
- Provide strategic guidance for the development of the pastoralist program portfolio;
- Coordinate global networking and advocacy on drylands and sustainable pastoralism.

### Competencies and experiences

1. A higher degree in Natural Resources Management, Conservation or Biological Sciences
2. Eight years work experience, encompassing field work with pastoralists and policy work at national or international level
3. Strong understanding of pastoralism as a global land management issue
4. Demonstrated project management skills and fund raising experience
5. Fluency in English with proven skills in technical writing for publication: knowledge of French or Spanish would be an advantage (applications from fluent French and Spanish speakers with an intermediate level English will also be considered)
6. Excellent and proven networking abilities and interpersonal skills

### Applications

Applicants are asked to submit their CV in English and a supporting letter of motivation along with the names and contact details of three referees, one of whom should be a current or most recent employer. Applications should be submitted by e-mail before 20th March 2010 to: IUCN Eastern and Southern Africa Regional Office P.O. Box 68200-00200, Nairobi, Kenya; Tel: ++254 (020) 890605/12; Email: [earohr@iucn.org](mailto:earohr@iucn.org)